

**BOARD OF TRUSTEES MEETING MINUTES
MAY 18, 2022**

Members Present by Zoom: Beth Llewellyn (Chair), Tom Sloan (Vice-Chair), Rob Chestnut (Treasurer), Pat Miller (Secretary), Bob Moody, Larry McElwain, Jim Brooke, Dr. Shari Quick, Dr. Beth Roselyn, Dr. Jon Heeb and Dr. Lee Reussner

Staff Members Present by Zoom: Russ Johnson, Sheryle D'Amico, Traci Hoopingarner, Janette Kirkpatrick, Deb Cartwright, Colleen Browne, Michael Williams, Jared Abel, Brian Bradfield, Rebecca Smith, Danae Johnson, Amy Northrop, Korianne Kaleikini, Erica Hill

Other attendees Present by Zoom: Austin Hornbostel (LJ World) and Andy Ramirez (Hospital Counsel)

Excused: Dr. Stuart Thomas

Call to Order

The meeting was called to order at 8:33 a.m.

Opening Statement

The following opening statement was read by Danae Johnson, Director – Executive Administration:

“Good morning. Thank you for joining the LMH Health Board of Trustee’s meeting. Before we get started, we’d like to outline a few important procedural details for this meeting:

- LMH Health Board of Trustees welcomes community feedback on policies and issues affecting its clinics and the hospital. In order to ensure time is used efficiently, we will not take public comments during the meeting. However, comments may be shared with board members in a number of different ways, including the comments section of our webpage, by emailing trustees@lmh.org, by calling 785-505-6138, or by contacting individual trustees with the contact information listed on our website at lmh.org.
- During the meeting, each Trustee will identify themselves using their first and last name prior to commenting.
- Roll call will be taken for voting on each item requiring board action.
- We will be having an executive session at this meeting. At the appointed time, the Board Chair will call for a motion to enter into executive session. This motion will include the time that the open session of the meeting will resume. This executive session is reserved for Hospital’s attorney, CEO and members of the Senior Leadership Team only. Everyone else will be asked to leave the meeting during executive session and is welcome to return to the meeting when open session resumes.
- If members of the public wish to obtain meeting materials, please contact trustees@lmh.org or call 785-505-6138.”

Approval of Agenda and Consent Agenda

The agenda for the May 18, 2022 meeting and consent agenda (see below) were presented for review with approval requested.

- May 18, 2022 Meeting Agenda
- Board of Trustees Meeting Minutes, Apr. 20, 2022 (Exhibit A)
- Finance Committee Meeting Minutes, May 16, 2022 (Exhibit B)
- Resolutions for Director Appointments to Reed Medical Group MDVIP (Exhibit C)
- Medical Executive Committee Recommendations:

MEDICAL STAFF & ALLIED HEALTH PROFESSIONAL STAFF - New Appointments:

Alan Berger, MD (Active Admitting; Internal Medicine/Interventional Cardiology (Locums) - Initial appointment 5/18/2022 not to exceed 2 years.

Gabriela Garza, PA (LMH Employee; Lawrence Spine Care) - Initial appointment 5/18/2022 not to exceed 2 years.

MEDICAL & LMH EMPLOYEE/ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:

Benjamin Cross, MD (Active Non-Admitting; Emergency Medicine) – Reappointment 6/1/22 not to exceed 2 years.

David Dunlap, MD (Active Non-Admitting; Family Practice) – Reappointment 6/1/22 not to exceed 2 years.

Thomas Grillot, MD (Active Admitting; Radiology) – Reappointment 6/1/22 not to exceed 2 years.

Pamela Huerter, MD (Active Non-Admitting; Family Practice) – Reappointment 6/1/22 not to exceed 2 years.

Andrew Humpert, MD (Active Admitting; Medicine) – Reappointment 6/1/22 not to exceed 2 years.

Richard Kuckelman, MD (Active Admitting; Radiology) – Reappointment 6/1/22 not to exceed 2 years.

Mary Pat Lange, MD (Active Admitting; Surgery) – Reappointment 6/1/22 not to exceed 2 years.

Neal Lintecum, MD (Active Admitting; Surgery) – Reappointment 6/1/22 not to exceed 2 years.

Phillip Moreano, MD (Active Admitting; OB/GYN) – Reappointment 6/1/22 not to exceed 2 years.

Stephan Pro, MD (Active Admitting; Surgery) – Reappointment 6/1/22 not to exceed 2 years.

Jeffrey Randall, MD (Active Non-Admitting; Surgery) – Reappointment 6/1/22 not to exceed 2 years.

Lee Reussner, MD (Active Admitting; Surgery) – Reappointment 6/1/22 not to exceed 2 years.

Brandon Ricke, MD (Active Admitting; Emergency Medicine) – Reappointment 6/1/22 not to exceed 2 years.

Emily Riggs, MD (Active Admitting; OB/GYN) – Reappointment 6/1/22 not to exceed 2 years.

Alana Ryan, DO (Active Admitting; Family Practice) – Reappointment 6/1/22 not to exceed 2 years.

Luis Salazar, MD (Active Non-Admitting; Family Practice) – Reappointment 6/1/22 not to exceed 2 years.

Stephen Segebrecht, MD (Active Admitting; Surgery) – Reappointment 6/1/22 not to exceed 2 years.

Benjamin Smith, DO (Active Non-Admitting; Medicine) – Reappointment 6/1/22 not to exceed 2 years.

Caleb Trent, MD (Active Admitting; Emergency Medicine) – Reappointment 6/1/22 not to exceed 2 years.

Sherri Vaughn, MD (Active Non-Admitting; Family Practice) – Reappointment 6/1/22 not to exceed 2 years.

Richard Wendt, MD (Active Admitting; Surgery) – Reappointment 6/1/22 not to exceed 2 years.

Khylie Wurdeman, MD (Active Admitting; Emergency Medicine) – Reappointment 6/1/22 not to exceed 2 years.

Nicole Apprill, APRN (LMH Employee; Medicine) – Reappointment 6/1/22 not to exceed 2 years.

Dena Burnett, CRNA (Allied Health; Anesthesia) – Reappointment 6/1/22 not to exceed 2 years.

Monica Hart, APRN (LMH Employee; Medicine) – Reappointment 6/1/22 not to exceed 2 years.
Caitlin Johnston, APRN (LMH Employee; Medicine) – Reappointment 6/1/22 not to exceed 2 years.
Melissa Kramer, PA (LMH Employee; Medicine) – Reappointment 6/1/22 not to exceed 2 years.
Jody Mitchell, APRN (LMH Employee; Medicine) – Reappointment 6/1/22 not to exceed 2 years.
Alyson Reeves, CRNA (Allied Health; Anesthesia) – Reappointment 6/1/22 not to exceed 2 years.
Lori Winfrey, APRN (LMH Employee; Medicine) – Reappointment 6/1/22 not to exceed 2 years.

COMPLETED FOCUSED PRACTITIONER PRACTICE EVALUATIONS:

Crystal Neises, APRN – APP Emergency Department – Initial
Margaret Williams, APRN – APP/PANDA Pediatrics – Initial
Maureen Yost, APRN – LMH Employee/LMH Pain Specialists – Initial

PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:

Joseph Hawkins, MD – Active Admitting/Eudora Family Care – Requests change of status to Active Non-Admitting.
Anne Hannah, APRN – LMH Employee/Sponsoring Physicians: First Med LMH Health. Rescinded resignation of APRN privileges to PRN status.
Tanya Robb, APRN – APP/Sponsoring Physicians: Lawrence Otolaryngology – Requests privilege additions of “First Assist.”

MOTION to approve the agenda and consent agenda.
Made by Pat Miller,
Seconded by Jim Brooke.
Motion carried.

Chairperson of the Board Report

Beth Llewellyn, Chair, acknowledged the LMH Foundation and the annual meeting that they held last week. She recognized and congratulated the four community members who were honored at the event with the 2022 Elizabeth Watkins Community Caring Award – Verdell Taylor, Shirley Anderson, Suzanne Sherr and Beth Harrison.

Chief of Staff Report

Dr. Jon Heeb recognized the recent award to LMH from Ingram’s as a Best Place to Work. He congratulated the hospital’s employees on this accomplishment.

CEO Report and Executive Team Report

CEO Comments:

- Russ Johnson, President and CEO, remarked on the following:
 - Recognition for the following accomplishments:
 - Ingram’s Magazine, “Best Company to Work For” in 2022. This award recognizes LMH employees and their commitment to delivering expert, compassionate, high-quality care, their Patient First approach and their personal touch, which makes LMH hospital and clinics feel like home.

- Leapfrog, Grade A, which is quick way for patients to choose the safest hospital to seek care. This is LMH Health's 4th "A" in a row and is a testament to the hard work and attention to quality of LMH's healthcare teams.
 - The College of American Pathologists (CAP) issued accreditation to LMH for providing precise test results for accurate patient diagnoses, meeting CLIA requirements and demonstrating compliance with professionally and scientifically sound and approved laboratory operating standards. LMH's lab team is doing outstanding and excellent work in all the capacities and complexities of running a high-caliber laboratory.
- Recruitment updates:
 - While workforce issues continue to challenge healthcare systems across the country, LMH is making great progress.
 - 313 hires through mid-May indicate that LMH is competitive in the market.
 - 64 RN positions filled YTD – 28 internally and 36 externally. Nurses have internal opportunities at LMH to take on new roles in areas that they are passionate about and have the ability to grow their skills.
 - LMH hosted a development day career fair for associates on April 20th. Re-recruiting them and helping them understand and begin to utilize development support and tools available to add new skills and stay at LMH.
 - Presentation at Peaslee Tech to Leadership Kansas class sharing how LMH works to keep and grow the talent pipeline in the medical field.
- Service line updates:
 - Musculoskeletal: Discussions are underway on a regional strategy relationship with Coffey County. This group is applying for Blue Cross Blue Shield-Blue Distinction and is preparing for Shoulder Certification.
 - Cancer Center: A provider-led renovation and expansion project is underway. This project will support a growing team (five providers in the same space originally occupied by two) with 16K patient encounters last year. It is also prioritizing patient privacy and comfort. The LMH Foundation has raised \$3.5 million raised to date for this project with the goal of raising as much of the anticipated \$8-10 million cost as possible.
- Mental health and addiction:
 - Sandra Dixon, Director of Behavioral Health Integration, recently joined the LMH team. She will be instrumental in ensuring a cohesive process to better serve LMH patients' behavioral health needs, including collaborating with Community Partners to leverage resources for high risk/high needs patients.
 - The Treatment and Recovery Center is an innovative and collaborative partnership with the community. It integrates substance abuse and behavioral health with a focus on access and equality. LMH recently hosted a tour of the facility with the Blue Cross Blue Shield of Kansas team. They were impressed with the facility and the plans in place to address behavioral health in the area. The facility is set to be dedicated on the evening of June 23.
- Recap of trip with the Chamber of Commerce to NW Arkansas:

- This trip focused on the importance of community. It highlighted five cities in NW Arkansas that compete but also see themselves as part of one region. Attendees included City commissioners, the mayor, the city manager along with many other leaders in the Lawrence Community.

Strategic Clinical Relationship (SCR) Update:

- Sheryle D'Amico, SVP – Strategic Integration, reported on recent activities with the SCR:
 - LMH's goal is to provide services locally whenever possible. The Maternal Fetal Medicine clinic with the University of Kansas Health System (TUKHS) began in December and has had 283 appointments thus far. Most of the patients seen in the clinic come from Douglas County, which means the patients can stay in Lawrence for specialized care provided by TUKHS. Prior to this, those patients had to travel to Topeka or Kansas City for their care. To date, feedback from patients and referral providers has been excellent.
 - LMH is also working on bringing vascular surgeons and a foot/ankle surgeon to the community in August.
 - Finally, while not part of the SCR, LMH has a collaborative relationship with University of Kansas Health System to provide sports medicine coverage to KU athletes. As the semester ended, LMH would like to give that team a big "thank you" for the clinical care they provided throughout the season.

Executive Session – Aspirational Vision 2030

- Motion was made to recess into executive session to discuss potential strategic relationship endeavors with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. The open meeting was scheduled to reconvene at 10:00 am. The executive session included the hospital's counsel, Trustees, members of the Senior Leadership Team and CEO.

MOTION made by Pat Miller,
Seconded by Tom Sloan.
Motion carried.

- Motion was made to extend executive session with the open meeting reconvening at 10:10 a.m.

MOTION made by Bob Moody,
Seconded by Tom Sloan.
Motion carried.

Open Discussion

No topics for open discussion were presented.

Adjournment

With no further business presented, a motion was made to adjourn the meeting at 10:16 a.m.

MOTION made by Tom Sloan,
Seconded by Pat Miller.
Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Pat Miller".

Pat Miller, Secretary of the Board